

# ***Continuing the Conversation***



## **#HCIntegration**



# eSolutions

*eSolutions is a monthly e-newsletter from CIHS.*

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## Recent Topics Include:

- *Integration Partnerships: A Love Story*
- *Power of Positive Reinforcement and Personal Strength for Whole Health*
- *Care Coordination*
- *Confidentiality*



**[www.integration.SAMHSA.gov](http://www.integration.samhsa.gov)**

*Visit the CIHS website for resources to support  
Primary and Behavioral Health Care Integration*



# **SAMHSA/HRSA Center for Integrated Health Solutions**

*The resources and information needed to successfully  
Integrate primary and behavioral health care*

**For information, resources and technical  
assistance contact the CIHS team at:**

**Online:** [integration.samhsa.gov](http://integration.samhsa.gov)

**Phone:** 202-684-7457

**Email:** [Integration@thenationalcouncil.org](mailto:Integration@thenationalcouncil.org)





## ***SAMHSA-HRSA Center for Integrated Health Solutions***

**Thank you for joining us today.**

Please take a moment to provide your feedback by completing the survey at the end of today's webinar.



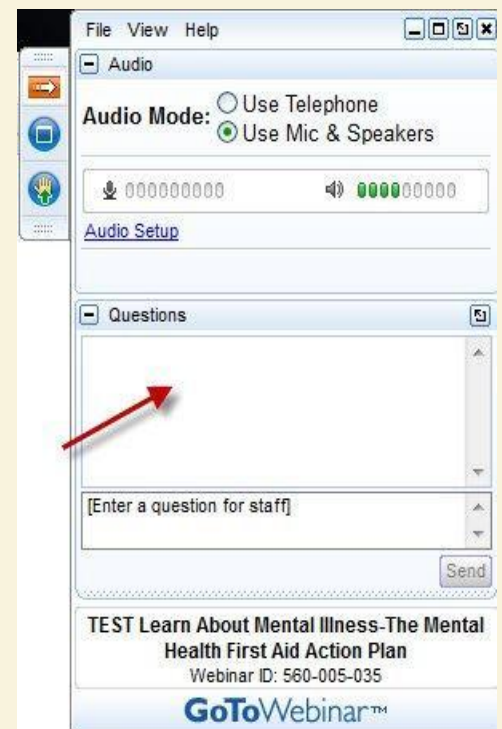


# How to ask a question during the webinar



If you dialed in to this webinar on your phone please use the “raise your hand” button and we will open up your lines for you to ask your question to the group. **(left)**

If you are listening to this webinar from your computer speakers, please type your questions into the question box and we will address your questions. **(right)**



**Slides for today's webinar are posted on the CIHS website**  
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# ***SAMHSA-HRSA Center for Integrated Health Solutions***

## **Integrated Behavioral Health in Migrant and Community Health Centers**



**NATIONAL COUNCIL**  
FOR COMMUNITY BEHAVIORAL HEALTHCARE



[www.integration.samhsa.gov](http://www.integration.samhsa.gov)



# Why Integrate?

Majority of visits to primary care offices have a mental health, behavioral, or psychosocial component

Mental health, behavioral, and psychosocial problems in primary care are under-recognized

Most people won't go to a mental health center



# Why Integrate?

Traditional approaches to mental health aren't sufficient

Access to mental health professionals is difficult at best

- particularly for uninsured and underinsured populations

All problems are accentuated in vulnerable migratory populations



# Integrated Care Goals

## Triple Aim

- Improved quality
- Improved patient experience
- Reduced costs

## Other Aims

- Improved provider recruitment and retention
- Enhanced primary care capacity
- Improved community health



# Integrated Continuum

## Referral model

- Mental health provider works elsewhere
- Could be across town or across the hall
- No meaningful sharing of infrastructure
- Communication generally by phone or letter



# Integrated Continuum

## Co-located 'parallel play' model

- Mental health provider works in same space, but with separate scheduling, charting, billing, etc





# Integration Continuum

## Co-located consultative model

- Mental health provider works in same space, using shared infrastructure
- Available to see patients at request of medical provider



# Integration Continuum

## Full integration model

- Mental health provider works in same space on same patients at same time
- All patients have access to services
- MHP does not wait to be invited into room by medical provider
- Care plan for every patient involves assessment by MHP



# Requirements for Total Integration

Co-location

Universal screening

Real time access

Brief interventions

Solution focused therapy

‘Cross training’

BHPs as primary care providers



# Salud Family Health Centers



# Salud Family Health Centers

Migrant/Community Health Center

9 full service sites plus a mobile unit

Expanded range of primary care services

Large dental program

~ 80,000 unduplicated patients annually

~ 300,000 annual visits

Integrated behavioral health since 1997





# Salud's Integrated Mission Statement

“To deliver stratified, integrated, patient-centered, population-based services utilizing a diversified team of behavioral health professionals who function as PCPs, not ancillary staff, and who work shoulder-to-shoulder with the rest of the medical team in the same place, at the same time, with the same patients.”



# Integrated Behavioral Health Dept

16 FTE behavioral health providers

- Psychologists, Licensed Professional Counselors, LCSWs, MFTs

Part time psychiatrists

- Consultants to PCPs (not direct patient care)

Trainees

- Post-docs
- Interns
- Practicum students



# Salud Integrated Care Model

Population based

- We want to reach EVERY patient

Real time interventions

- Most patients can see therapist today

Casts a wide net in determining need for psychosocial intervention

Exact interventions determined by patient need

Broad evaluative measures



# Salud Integrated Care Model

BHP office in medical exam room space

BHP spends 70% of time doing screening, brief interventions, case management, etc

30% of time in more traditional therapy

- Solution focused
- Limited number of visits
- Referral as necessary

Frequent and ongoing consultations among docs and BHPs



# Requirements for Total Integration

Co-location

Universal screening

Shared records

Real time access

Brief interventions

Solution focused therapy

‘Cross training’

BHPs as primary care providers





# How do patients gain access to BHP?

Screening

Direct appointment

Referral from provider

Patient request at medical visit



# Other BHP Functions

Co-leaders of shared medical apptmts

- Centering pregnancy
- Chronic pain
- Diabetes, other chronic diseases

Mentoring Transitions of Care team

Staff education and training, for example in motivational interviewing

Liaison to Mental Health Centers



# What Makes Our Program Different

Not a consultative model

Not focused on specialty level services

BHPs are primary care providers

Population-based

Not limited to depression

Goes far beyond 'warm hand-off'



# Resistance

## From BHPs

- I can't just walk in on a patient
- I like to spend more time with patients
- I like to get deep into my patients' psyche
- I don't like all the interruptions
- This isn't the way I was trained



# Resistance

## From medical providers

- I'm the captain of the ship
- I don't like other people seeing my patients
- The BHP slows me down
- I'm really good at psych stuff and I don't need help
- This isn't the way I was trained





# What do patients think?

NO resistance

Accepted part of total care package at Salud

Seen as value added service



# **Why do we need to integrate behavioral health into the healthcare home?**



# Primary Care

Primary care is the provision of **INTEGRATED**,  
**ACCESSIBLE** health care services by clinicians who  
are **ACCOUNTABLE** for addressing a **LARGE**  
**MAJORITY** of personal health care needs,  
developing a **SUSTAINED PARTNERSHIP** with  
patients, and practicing **IN THE CONTEXT OF**  
**FAMILY AND COMMUNITY.**



# Screening at Salud

Depression	31%
Anxiety	25%
Alcohol	6%
SA	4%
Tobacco	25%
PTSD	9%
ANY CONDITION	47%



**“...LARGE MAJORITY of personal healthcare needs...”:**

*Can we be considered primary healthcare homes if we don't take care of behavioral health issues?*



# Funding





# Funding Models

## Widgets – Fee for service

- PCPs can't bill for mental health diagnoses under carve-out system
- Mental health services and medical services can't be billed on same day
- Not all states have activated the Health Behavior codes
- Only certain licenses valid for billing
- We can't bill for services which patient did not request
- People shouldn't be treated like widgets



Home / SAMHSA-HRSA - Microsoft Internet Explorer provided by Salud Family Health Centers

http://www.integration.samhsa.gov/


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### Technical Assistance

Have a question about primary and behavioral health care integration?  
Contact the CIHS team for information, resources, and individualized technical assistance.  
[integration@thenationalcouncil.org](mailto:integration@thenationalcouncil.org)



202.684.7457

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### Webinars

**Preparing for Bidirectional Integration: Lessons from the Field**  
2012-06-14  
Recording Presentation

**Billing for Integrated Health Services**  
2012-06-12  
Recording Presentation

**Behavioral Health Homes: The Core Clinical Features**  
2012-06-30  
Recording Presentation

**Integration Models: Lessons From the Behavioral Health Field**  
2012-05-23  
Recording Presentation

**Treatment of Chronic Pain: Our Approach**  
2012-03-08  
Recording Presentation

### Videos

**SONICWALL Network Security**

**This site has been**

Welcome to CIHS  
2011-10-18

Laura Galbreath, deputy director of the SAMHSA-HRSA Center for Integrated Health Solutions, provides an overview of CIHS.

View SAMHSA's YouTube Channel

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# Funding Models

## Mental Health as Cost Center

- Build mental health services into budget
- Mental health services allow medical providers to be more productive
- How many more patients do I need to see to pay for a mental health provider?
- 3 docs working 180 days per year: 1 extra patient per day will pay for a MHP
- Variation on the widget model



# MHP:Medical Provider Ratio 1:4

4 providers  
x 180 days/year  
x \$80 avg revenue  
x 1 extra patient per day

**\$57,600**



# Funding Models

## Managed care model

- Part of PMPM can go to mental health services

## Pay for Performance model

- Integrated care has better outcomes

## Internship program

- Low cost PhDs
- Need to pay for supervision (~\$100-150/week)
- Personnel will change every year



# Funding Models

## Collaborate!

- Work with local mental health centers and others to place mental health providers within health center
- Develop shared plan for integration
- Set up ground rules and expectations from beginning





# Salud Integrated Care Funding Models

Mental Health Expansion grant from HRSA

Partnership with local health district

Partnership with local mental health centers

Mental health as cost center – commitment of general operating funds

Grants from private foundations

Allocation of PMPM revenue

Training programs – post-docs, interns, students, etc



# Caveats

Requires functional and efficient teams

Costs are incurred and savings are accrued in different places

This is a primary care model – we still need specialist mental health providers

Be careful of evaluation – paperwork is not healthcare

